

GROW

Growth through people – link your skills development to your business strategy for balanced and sustainable growth.

Skills Development Scotland (SDS)

Skills for Growth

SDS is working with Remarkable* (previously Investors in People Scotland) to deliver Skills for Growth – providing a skills diagnostic service for your business. We'll work with you to understand your skills needs, create a detailed people plan and guide you to the right support.

Lesley Begg 📞 01563 557 223

@ lesley.begg@sds.co.uk

🌐 www.ourskillsforce.co.uk/develop-your-workforce/create-a-development-plan/skills-for-growth

Ayrshire College

Making Your Business Our Business

From leadership and management training to composite repair, from gas accreditation to digital skills, we recognise that the needs of Ayrshire's businesses are varied. We can support your business growth through workforce training and development in a wide range of courses across all sectors of the Ayrshire economy.

Wendy McFarland 📞 01292 293457

@ businessdevelopment@ayrshire.ac.uk

🌐 www1.ayrshire.ac.uk/business-centre

Ayrshire Chamber

Business Mentoring

If you want to grow or develop your business then who better to encourage and support you than someone who has already made that journey? With a large diverse pool of mentors, you will be matched with someone who has the right skills and experience to add value to your business.

Lisa Stewart 📞 01292 678666

@ lstewart@ayrshire-chamber.org

Scot Grad

Scot Grad works with you to source talented graduates and students for your project to support and achieve growth for your organisation. Graduate placements can range from three to 12 months.

ScotGrad Helpline 📞 0300 013 3313

🌐 www.scotgrad.co.uk/employers/overview

ENGAGE
DEVELOP
GROW

Get in touch with us to unlock the potential of your workforce

All partners will provide support, guidance and signpost to the best solution for your business

Scottish Enterprise

Leadership Programme

Leadership Essentials develops the confidence and capabilities of business leaders to stimulate their ambition. Four half day modules and a half day review session.

Managing People for Growth is aimed at individuals at supervisory level and above, and provides the knowledge and skills to effectively manage people regardless of your experience level. Six full day modules and a half day review session.

Anne Marie Donald 📞 0141 242 8501

@annemarie.donald@scotent.co.uk

🌐 www.scottish-enterprise.com/services/develop-your-management-team/leadership-essentials

Workplace Innovation

The People, Place and Practice workshop series will provide you with a suite of tried and tested tools and ideas that have been successfully implemented in other organisations.

The Workplace Innovation Masterclass series is aimed at key decision makers within Scotland's ambitious growth businesses and will help you to develop a range of progressive people practices.

Adam Kosterka 📞 0131 313 6039

@adam.kosterka2@scotent.co.uk

Workplace Innovation Fund

The fund can contribute up to £5,000 towards activities that will allow you to introduce new and innovative workplace practices.

Lesley Doyle 📞 0141 242 8347

@lesley.doyle@scotent.co.uk

🌐 www.scottish-enterprise.com/workplace-innovation

Other useful links for training and support:

SDS www.skillsdevelopmentscotland.co.uk

Universities Scotland.ac.uk
www.universities-scotland.ac.uk

Re:remarkable (formally Investors in People)
www.thisisremarkable.com

Business Gateway www.bgateway.com

ILM - Institute of Leadership and Management
www.i-l-m.com

North Ayrshire for Business
www.northayrshireforbusiness.com/home.aspx

ENGAGE
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You can also
contact your local
business advisor
for advice or help
to make
connections